



## **MINISTRY OF LANDS AND HOUSING- SEYCHELLES**

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### **About Us**

The Ministry of Lands and Housing in the Republic of Seychelles is mandated to ensure sustainable land management, provide housing opportunities, and facilitate the development of public infrastructure for social and economic growth. We achieve this through the formulation and implementation of sustainable, equitable housing solutions guided by sound policies and procedures, and by optimizing the use of geospatial information to support development.

We are inviting applications from **all African nationals** for the following positions:

### **1. Geodetic Surveyor – Ref: MLH/08/01/2025**

**Reports to:** Director of Surveys

**Location:** Survey Division (Seychelles)

#### **Job Summary:**

Manage the country's spatial data infrastructure, lead projects to maintain and densify survey control points, oversee mapping projects, and ensure the accuracy of cadastral layers.

#### **Key Duties:**

- Maintain and update the national survey control network database and provide access to authorized users via a digital platform.
- Lead and manage specialized geodetic projects, advising on the best geodetic reference frame.
- Oversee aerial mapping and photogrammetry projects, including drone mapping surveys.
- Investigate and resolve cadastral anomalies (boundary overlaps, double beacons).
- Conduct field checks for examination and cadastral units.

**Qualifications:**

- Bachelor's Degree in Surveying and Mapping Sciences or a related field.
- A Master's Degree in the related field will be considered an added advantage.

**Salary & Benefits:**

- SCR 300,000 – 350,000 per annum (inclusive of basic salary, inducement, and location allowance).
- Expatriate supplementation allowance based on qualifications and experience.
- Accommodation, passage costs, baggage allowance (for spouse and up to 4 children under 18), free primary medical care, and free transport for the first month.
- **Contract:** 2 years, renewable.

**2. Land Surveyor – Ref: MLH/08/02/2025**

**Reports to:** Director of Surveys

**Location:** Survey Division (Seychelles)

**Job Summary:**

Lead and supervise survey operations, manage technical teams, advise on survey matters, and contribute to staff training.

**Key Duties:**

- Plan, organize, and oversee all types of surveys in line with the Land Survey Act.
- Assign work to technicians and monitor progress.
- Maintain and calibrate survey markers and instruments.
- Examine cadastral survey records and liaise with stakeholders.
- Prepare reports and maintain survey records.

**Responsibilities**

- To manage the allocated Section's resources under his/her supervision.
- Positively promote the organization's image at all times.
- Within the scope of one's responsibilities, appropriately enforce the Division's/Ministry's rules, policies and regulations.
- Make recommendations to the Director on appropriate rewards for the Survey Division's employees.

**Relationships**

- Accountable to the Director of Surveys or Senior / Principal Land Surveyor and has working relationships with all other Divisions of the ministry; attends pertinent meetings.

- Must maintain and promote healthy working relationships with other organisation's staff and clientele at large.

**Qualifications:**

- Bachelor's Degree in Surveying and Mapping Sciences (or related field) plus at least 2 years of relevant experience.
- A Master's Degree in the related field will be considered an added advantage.

**Salary & Benefits:**

- SCR 300,000 – 350,000 per annum (inclusive of basic salary, inducement, and location allowance).
- Expatriate supplementation allowance based on qualifications and experience.
- Accommodation, passage costs, baggage allowance (for spouse and up to 4 children under 18), free primary medical care, and free transport for the first month.
- **Contract:** 2 years, renewable.

**3. GIS Officer – Ref: MLH/08/03/2025**

**Reports to:** Director, Centre for GIS

**Location:** Centre for GIS (Seychelles)

**Job Summary:**

Administer and maintain the national addressing system in compliance with S42 Address Standards, engage with the public, and ensure accurate geospatial records.

**Key Duties:**

- Coordinate address assignments in line with S42 standards.
- Review geospatial data and update databases.
- Conduct field surveys for new constructions.
- Handle public and institutional inquiries.
- Organize media campaigns and maintain address records.

**Qualifications:**

- Degree in GIS, Information Management, Computer Science, Communications, Spatial Science, or related field.

**Salary & Benefits:**

- SCR 200,000 – 250,000 per annum. (Inclusive of basic salary, inducement allowance).
- Expatriate supplementation allowance based on qualifications and experience.
- Accommodation, passage costs, baggage allowance (for spouse and up to 4 children under 18), free primary medical care, and free transport for the first month.
- **Contract:** 2 years, renewable.

**4. Assistant GIS Officer – Ref: MLH/08/04/2025**

**Reports to:** Director, Centre for GIS

**Location:** Centre for GIS (Seychelles)

**Job Summary:**

Assist in maintaining the national addressing system and ensure compliance with S42 Address Standards.

**Qualifications:**

- Graduate Certificate or Associate Degree in GIS, Geography, Spatial Science, or related field; OR
- ‘A’ Level in Geography with at least 5 years of applied GIS experience.

**Salary & Benefits:**

- SCR 150,000 – 165,000 per annum. (inclusive of basic salary and inducement allowance).
- Expatriate supplementation allowance based on qualifications and experience.
- Accommodation, passage costs, baggage allowance (for spouse and up to 4 children under 18), free primary medical care, and free transport for the first month.
- **Contract:** 2 years, renewable.

## **5. Examiner – Ref: MLH/08/05/2025**

**Reports to:** Principal Land Surveyor or Chief Examiner

**Location:** Survey Division (Seychelles)

### **Job Summary:**

The Examiner assists with the management the Examination Unit of the Survey Division. Responsible for leading a technical team to examine and supervise all survey cases lodged and assist the Director of Surveys/ Principal Land Surveyor/Chief Examiner in all tasks relating to examination to ensure that all surveys are carried out in accordance with the Survey Act and Regulations.

### **Qualifications:**

- Bachelor's Degree in Remote Sensing, Photogrammetry, Environmental Science, or Geo-information.
- A Master's Degree in the related field will be considered an added advantage.

### **Salary & Benefits:**

- SCR 300,000 – 350,000 per annum (inclusive of basic salary, inducement, and location allowance).
- Expatriate supplementation allowance based on qualifications and experience.
- Accommodation, passage costs, baggage allowance (for spouse and up to 4 children under 18), free primary medical care, and free transport for the first month.
- **Contract:** 2 years, renewable.

### **Application Process:**

Qualified and interested candidates should submit their applications by **3rd September 2025** via email to [\*\*hrbma@mlh.gov.sc\*\*](mailto:hrbma@mlh.gov.sc), quoting the relevant vacancy reference number in the subject line.

### **Applications must include:**

- Curriculum Vitae
- Copies of relevant certificates
- A copy of your passport or proof of nationality